

Support for the definition of core competences for healthcare assistants (CC4HCA)

Objectives and approach of a feasibility study

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Background and rationale of the CC4HCA study

The role of HCAs in multidisciplinary **teams** and integrated care will become more important

DG GROW Database indicate HCAs are in the top 6 of **most mobile professions**

Currently, there is **no comparative overview** of the HCA profession in all EU Member States

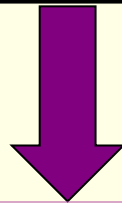
Creating an **overview** of competences of HCA will contribute to a clear position of HCAs in multidisciplinary teams and will provide a base for cross-country **comparison**

A cross-country **comparison** can contribute to international **collaboration** (e.g. exchanging best practices) to address common challenges of HCAs in the EU

If desired and possible, a **Common Training Framework** can facilitate cross-border mobility of HCAs while safeguarding patient safety

Main goal and approach of the CC4HCA study

*To explore the level of consensus
among all 28 EU countries
concerning the desirability and potential content
of a Common Training Framework for HCAs*



Leading approach of this study:

- Comply with the **formal** conditions of a Common Training Framework (CTF)
- Use **scientific** methods to ensure an open, independent, replicable and objective exploration

Requirements for a Common Training Framework (1) [according to Directive 2013/55/EU]

- “*The profession concerned does not benefit from **automatic recognition** under another system*”
 - **Currently the case for HCAs**
- “*The CTF has been prepared following a **transparent due process**, including the relevant stakeholders from Member States where the profession is not regulated*”
 - **Aim and starting point of this study**

Requirements for a Common Training Framework (2) [according to Directive 2013/55/EU]

- *“The profession or the education and training leading to the professions should be **regulated** in at least **1/3** of Member States”*
 - **Will be explored in this study**
- *“The **common set of knowledge, skills and competences** combines the knowledge, skills and competences required in the systems of education and training **applicable** in at least **1/3** of the Member States”*
 - **Will be explored in this study**
- *“The common training framework shall be based on **levels of the European Qualification Framework**”*
 - **Will be explored in this study**

The 3 main tasks and inputs of the CC4HCA study

1

Mapping the role HCAs of in all MSs (WP1+2)

- Building upon the Contec study in 2012
- Survey among country informants
- Document collection and analysis

Inputs

Documents, literature, country informants

(Recruited and selected from our research, professional and policy networks)

2

Delphi consultation (WP3)

- Online, web-based application
- Multiple feedback rounds
- Continuous support of participants

Competent authorities or professional organisations

(Recruited and selected via country informants, MoH, CNOs, EC)

3

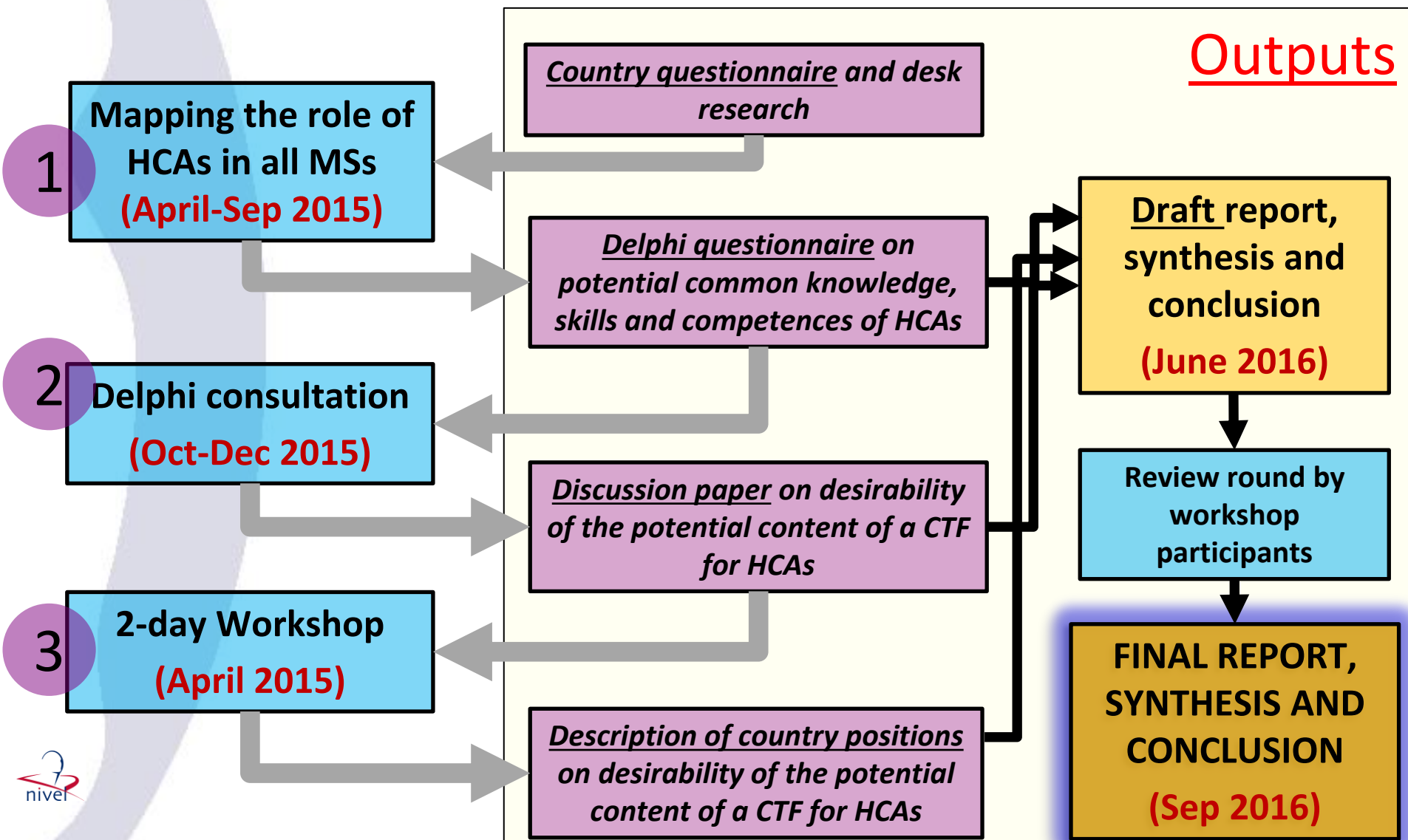
2-day Workshop (WP4)

- Interactive group sessions all participants
- Exchange of visions, expectation, position
- Open discussion and debate

Competent authorities, professional organisations and relevant stakeholders

(Delphi participants, extended by relevant stakeholders)

The 3 main tasks, outputs and timeline of the CC4HCA study



Current status of the CC4HCA study: WP1 and WP2 completed

- Overview of HCAs in the 28 MSs, based on:
 - European and country statistics, academic and grey literature
 - Country informants recruited and committed for this study
- Mapping of the HCA position in 28 MSs on:
 - Definition and job description
 - Mobility
 - Education
 - Main tasks and duties
 - Knowledge, skills and competences of HCAs
 - Regulation and registration
 - Professional organisations and competent authorities

Current status of the CC4HCA study (2): WP3 in progress

- Competent authorities for all 28 MS identified, nearly all are committed to participate in the Delphi
- A first lists of potential common competence, skills and knowledge items is set out in the Delphi survey (based on info from WP1 + 2)
- The Delphi survey was pre-discussed with European stakeholders
- Two or three Delphi rounds will be held
- First results expected beginning of next year

Further information and contact



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