

Joint Action Health Workforce
Planning and Forecasting



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Joint Action on Health Workforce Planning and Forecasting

STATUS BRIEFING

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16/11/10, Brussels



Funded by
the Health Programme
of the European Union



Joint Action Health Workforce
Planning and Forecasting

WHAT IS NEW SINCE LAST MEETING ?

1. Web Site
2. Registered handbook
3. Kick-off in Romania of the Joint Feasibility Study RO/MO
4. Save the date of the Closing event (=3rd Plenary Assembly & Stakeholder Forum)



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1. New Web Site

New domain name with a future:

www.healthworkforce.eu



The screenshot shows the homepage of the new website. At the top left is the logo consisting of three stylized human figures in blue with a yellow plus sign between them. To the right of the logo is a navigation menu with links: Home | About | Results | News | Events | Partners | Partner Pages | Contact Us. There is also a search icon and a 'Web Portals' dropdown menu. The main content area features a large banner image of four healthcare professionals (three women and one man) in light blue scrubs, smiling. Overlaid on the left side of the banner is the text: 'Welcome to the pages of the EU Joint Action on Health Workforce Planning & Forecasting'. Below this, a smaller line of text reads: 'This Joint Action aims to improve the capacity for health workforce planning and forecasting by supporting European collaboration'. At the bottom of the page, there are three distinct sections: a green box with a book icon and the text 'Handbook on HWF Planning Methodologies'; a blue box with a microscope icon and the text 'The Future Health Workforce' and 'HORIZON SCANNING'; and a grey box with the text 'Join our Newsletter' and an email input field labeled 'Your Email'.

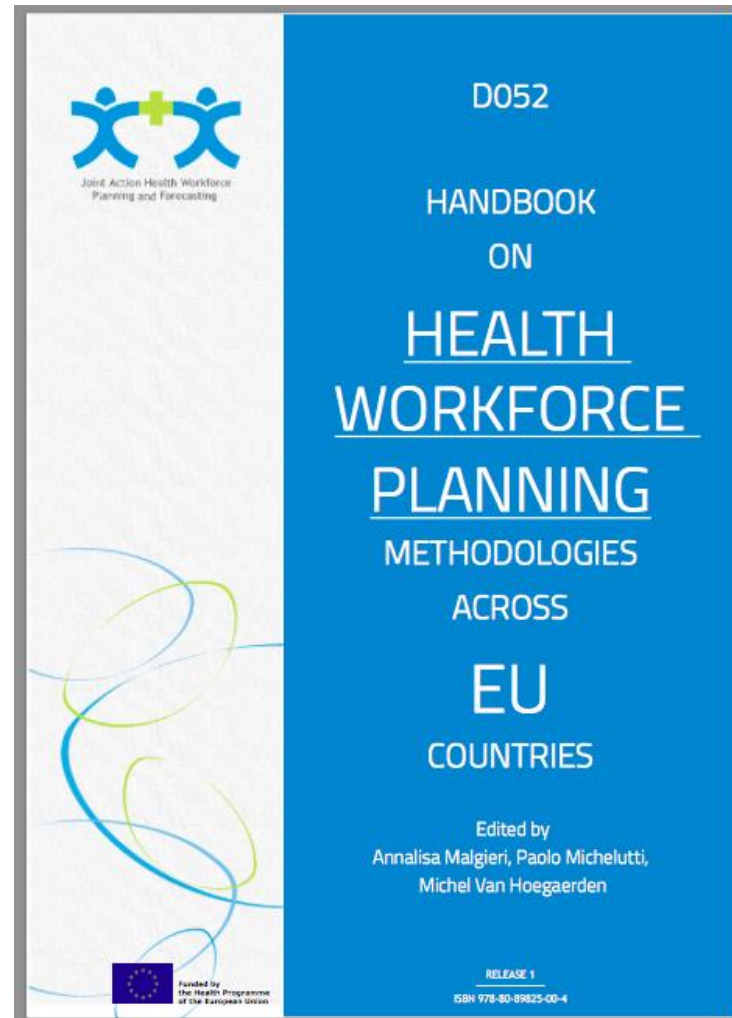
2. Registered Handbook

You are encouraged to:

- Use it
- Copy it
- Quote it
- Proposal upgrades
- ...

The handbook is yours !

The translation in Italian is foreseen and in Partnership with WHO other languages might be developed



3. Kick-off in Romania of the Joint Feasibility Study Romania / Moldova



First Meeting October 5th, 2015



In the continuation of the Romanian
National Dialogue on HRH

University Babes-Bolyai of Cluj is in
charge of providing interviews and
analysis by next meeting

4. Save the date of the Closing event (=3rd Plenary Assembly & Stakeholder Forum)



See invitation in your leaflet of documents

Place / Belgium May 3rd & 4th, 2016

2 days meeting, jointly policy dialogues, plenary assembly & stakeholder forum



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PROGRESS SINCE LAST MEETING

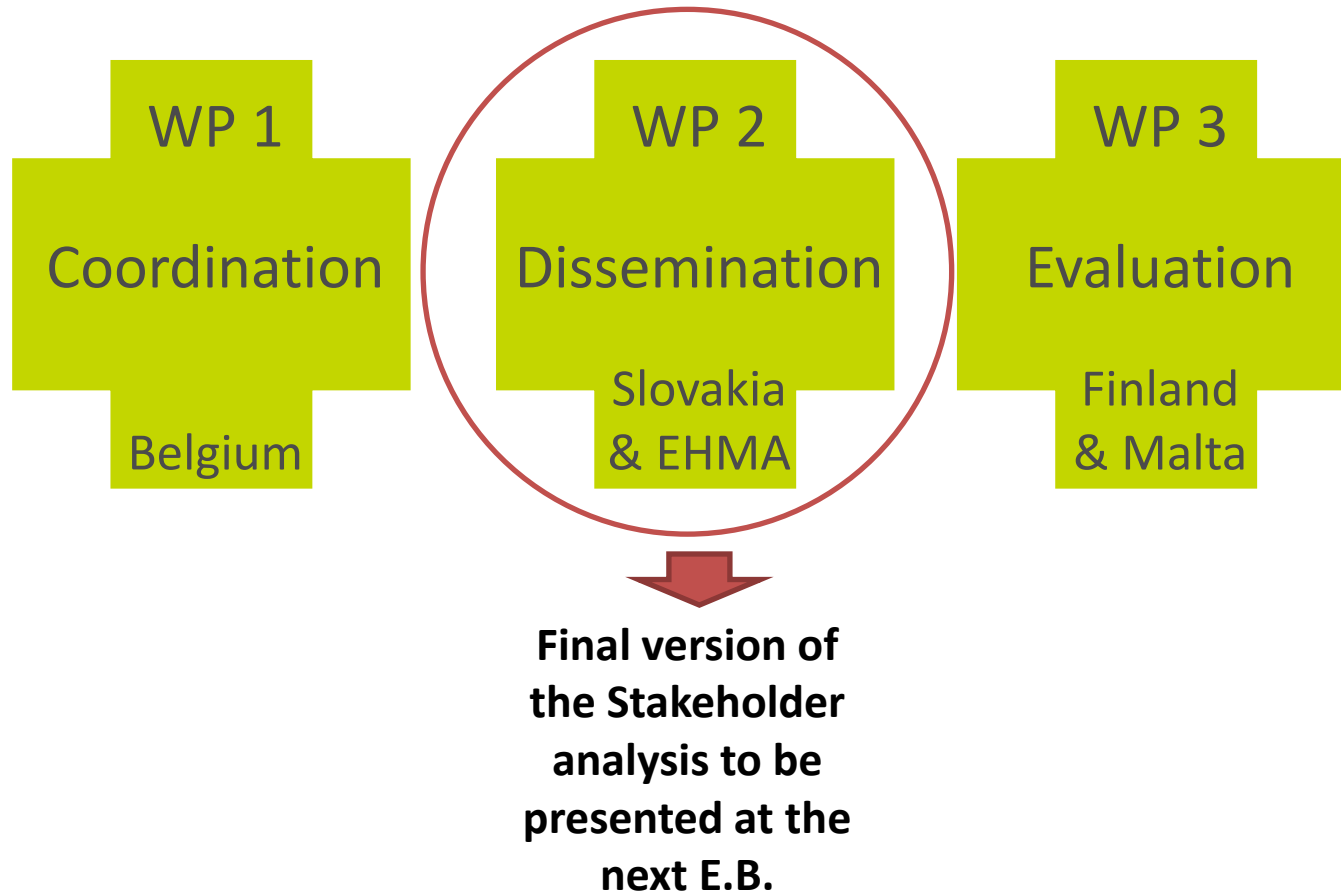
1. Deliverables
2. Pilot Projects
3. Conference



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1. Status of deliverables

Horizontal work packages



WP 4

HWF planning data

Hungary

WP 5

Quantitative methodology

Italy

WP 6

Horizon scanning

UK

WP 7

Sustainability

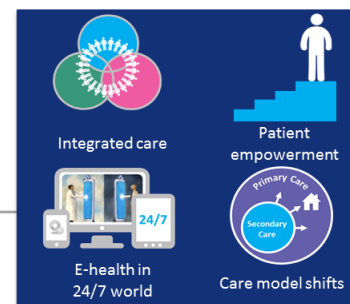
Bulgaria & Belgium

- Terminology mapping
- Mobility data
- HWF planning data

- Minimal data set
- Quantitative planning methodology
- Pilot project

- Estimation of future needs
- Qualitative planning methodology
- Pilot project

- Network of experts
- Policy advice
- Technical recommendations



WP 4
HWF planning data
Hungary

REPORT
D041 - Terminology mapping:
Creating better understanding of terminology for intl. data

REPORT
D043 – HWF planning data:
Providing information on data gaps and challenges in data collection for HWF planning

+ WP4 Toolkit and Recommendations for delivering better quality HWF Planning data

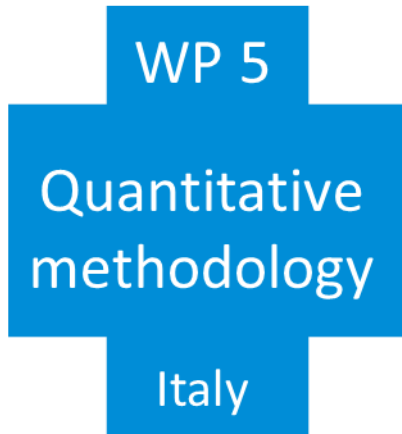
REPORT
D042 - Mobility research:
Providing updated information on mobility trends of HWF

+ WP4 report on the applicability of the WHO CODE of Practice



To be presented at the next E.B.

See Section on Pilot Projects



REPORT

D051 - Minimum dataset:

Agreeing on minimum data requirements for HWF planning

REPORT

D054 - Experiences of pilot projects:

Sharing results of testing the handbook and guidelines



D052 and D053 - (web-based) Handbook on planning methodologies:

Reviewing and assessing 7 advanced health workforce planning methodologies and selecting good useful practices for other Member States to learn from

D061 - User Guidelines on estimating future needs: Identification and classification of the various methodologies used to do qualitative health workforce planning across Member States

D062 - Policy reports on future competences (skills, knowledge, attitude): Estimation of future competences needed in the health workforce in 2035

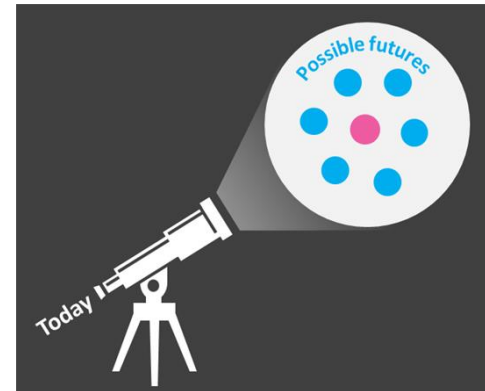
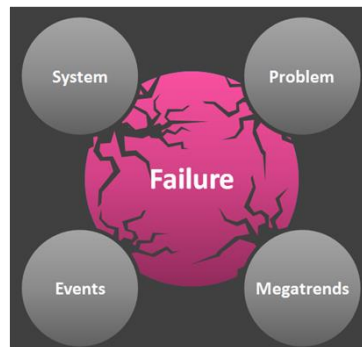
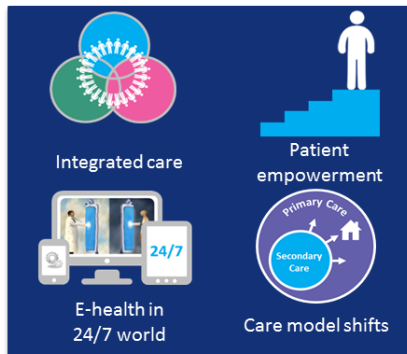
D064 - Report on pilot project in Belgium: Test the methods in the user guidelines together with the policy reports in Belgium on physicians

To be presented at the next E.B.

What if the future is not what we expect?

Consider many futures

Transparent and participatory approach



WP 7

Sustainability

Bulgaria
& Belgium



D071 - Sustainability strategy: How to increase impact of results of Joint Action on HWF-policy in Europe

VISION

SKILLS

INCENTIVES

RESOURCES

ACTION PLAN

D072 – List of Experts: Identifying experts (individuals & organisations) to take work forward for sustainable impact

ask
an EXPERT



TECHNICAL EXPERTISE

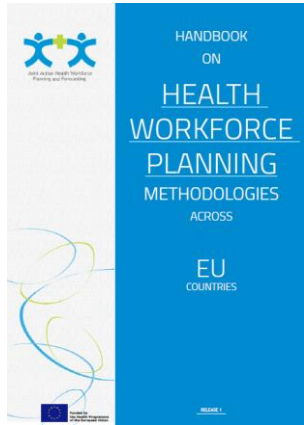


D073 – Technical recommendations: Analyses deliverables of Joint Action and targets key technical messages and recommendations to the right audiences

D074 – Policy recommendations: Analyses deliverables of Joint Action and targets key policy messages and recommendations to the right audiences



2. Status of Pilot Projects & Feasibility Studies



03/
15



03/
15

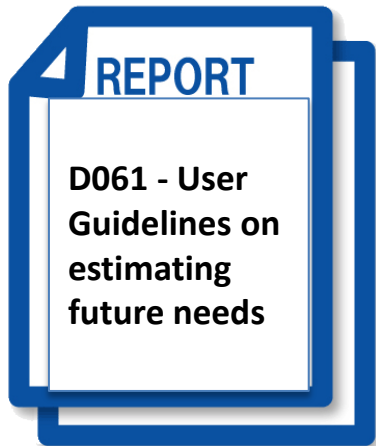


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15

- 20/21 Italian regions participating & building up a national consensus on the calculation of Stock and Needs
- Country wide implementation of systematic data collection and planning for the 4 professions in scope, starting with nurses and physicians
- Feasibility study of applying planning methodologies, together with states of Bremen, Hamburg & Lower Saxony.
- Joint Feasibility Study on bilateral planning with Romania & Moldova, taking place within the Romanian national dialogue on HWF

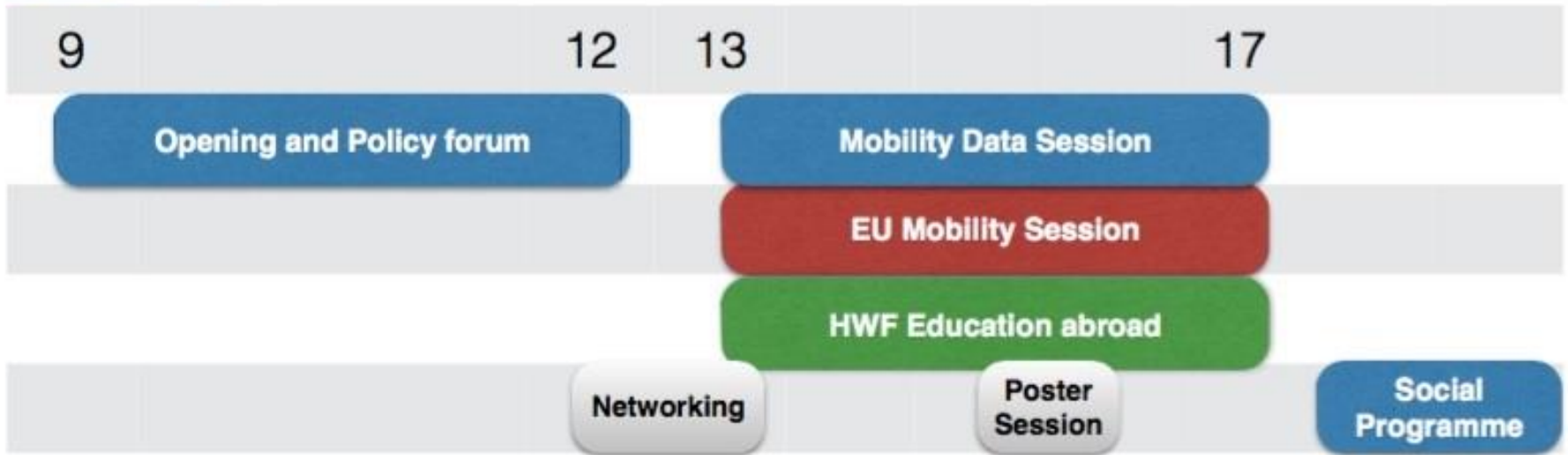


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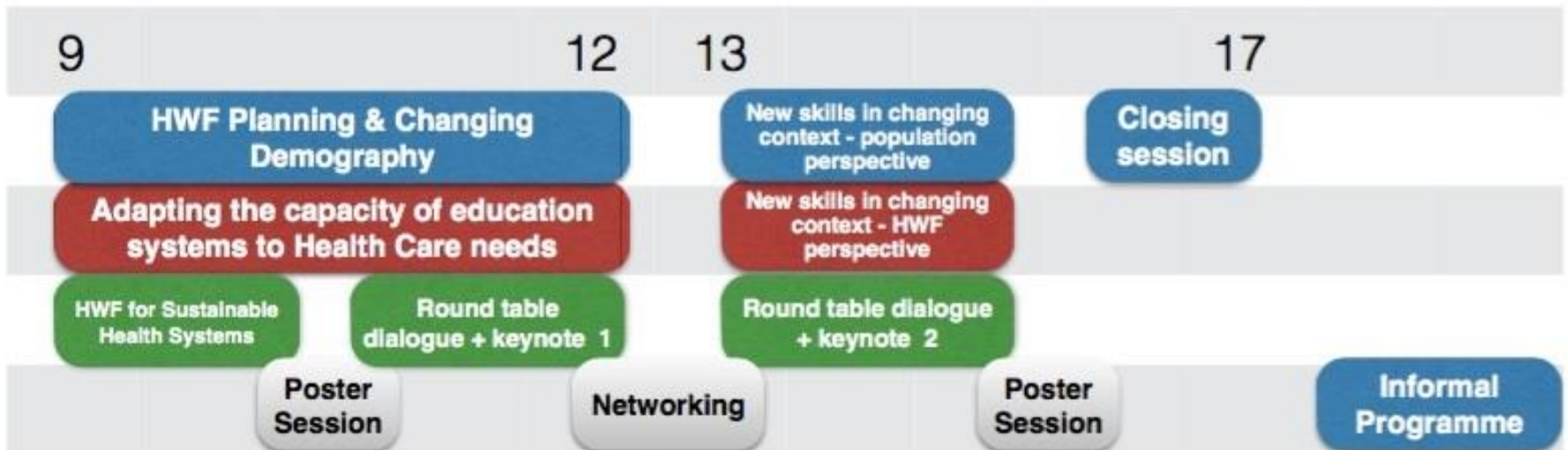
- Horizon Scanning and data qualification exercise on Belgian General Practitioners

3. Joint Action Conference n° 3 18 & 19 februrari 2016 - VARNA (BG)

DAY 1



DAY 2



UPCOMING AGENDA



18-19 Feb
2016

Joint Action Conference n°3

Varna (BG)

10 March
(tbc)
2016

Additional WP7 Workshop

on sustainability options

Brussels (BE)

3-4 May
2016

Closure Event &

Plenary Assembly meeting n°3

Belgium (exact place & date TBD)

