

PRESENTATION OF ESNO

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ESNO President

ESNO

- The European Specialist Nurses Organisation (ESNO) is the recognized and unified voice of specialist nurses in Europe
- Members of ESNO consist of individual European specialist nurses organizations

ESNO members

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|--------------------|--|
| FINE - | European Federation of Nurse Educators |
| ENDA- | European Nurse Directors Association |
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| EDTNA/ERCA- | European Dialysis and Transplant Nurses Association / European Renal Care Association |
| EfCCNa- | European federation of Critical Care Nursing associations |
| EONS- | European Oncology Nursing Society |
| EORNA- | European Operating Room Nurses Association |
| FEND- | Foundation of European Nurses in Diabetes |
| HORATIO- | European Psychiatric Nurses |
| IFNA- | International Federation of Nurse Anesthetists |
| EAUN - | European Association of Urology Nurses |
| ESGENA: | European Society of Gastroenterology and Endoscopy Nurses and Associate |
| ESE: | European Society of Endocrinology nurses (candidate) |
| ERNA | European Respiratory Nurses Association (Candidate) |
| EULAR: | European League Against Rheumatism / Nurses section (Candidate) |
| | <i>Cardio-Vascular (in process)</i> |
| | <i>Skinn & Dermatology (in process)</i> |
| | <i>Pediatric (in process)</i> |

ESNO's partners and associates

- EHPA European Hospital Pharmacist Association,
UEMS Union Européenne des médecins spécialistes/European
Union of Specialist Medicine
EMA European Medicine Agency
EFN European Federation of Nurses
EUHWF European Union of Health Workforce planning and
forecasting
EPSU European Federation of Public Service
HOPE European Hospital and Healthcare Federation
HOSPEEM Hospital and Healthcare Employer's Association

SPRINGER VERLAG

**MULTI PROFESSIONAL
CONCEPT OF WORKING with
patients
Health Care Professionals
governmental bodies**

Today

- No recognition of nurse specialist in Europe, no mention of nurse Specialist in the directive 2013/55/EU
- Nurse specialties exist and new ones emerge
- Higher demand of health care services and physicians alone cannot respond to this demand
- Medical tasks can be delegated to nurse specialists
- Nurse specialists don't replace doctors

Today

" The most persistent and pervasive problem in nursing is that nurses haven't been able to practice the way they've been taught and the way that enables them to make a difference in patients life »

Lea Curtin, DSc(h), RN, FAAN, is a clinical professor of *nursing at the University of Cincinnati College of Nursing and Healthspeaking at ANA, conference on quality,safety and staffing, Orland, Florida, March 2016*

Tomorrow

Qualified specialist nurses with academically accredited training programs



Quality and Safety of care and mobility of workforce within Europe

-Recognised specialisation in
nursing



-Automatic recognition of
qualification



-Improved mobility

Value added of the specialist nurse

- patient satisfaction
- Reduced Waiting time
- Reduced rehospitalisation
- Quality and safety of care
- **SAME QUALITY OF CARE AS DOCTORS**
-

- References slide 18 -

ESNO'S SURVEY : specialist nurses in Europe and their mobility (May-June 2015)

- 280 responders

Many Nurses work in a specific area

- Identification of 30 to 40 speciality fields
- Not all specialities need a Common Training Framework in this stage,

→ but there is a need of a Common Training Framework for those who are regulated

2/3 specialist nurses interested to work in an other European country

Agenda of ESNO

- Developing a common training Framework based on the definition of the core competences of the nurse specialist for the specialities, which are regulated in Europe
- Accreditation process with EAN
- Edition of Ebooks “principle of nursing in specialty” with Springer Verlag
- Organising every year alternately a summit and a congress

Definition of the nurse specialist

« The Nurse Specialist (NS) is an advanced practice Nurse prepared as a specialist within a clinical specialty at the master's, post master's or doctoral level »

The competences (e.g. document attached)



Specialist nurse mapping

- Mapping in 10 eligible countries:
 - the profile of nurse specialists in Europe (status, content and structure of existing education/training and labour market information)
 - the mobility of nurse specialist in Europe
- Demonstrating the medical and economic added value of the common training framework training for specialist nurse with specific criteria in terms of safety and quality.
 - ➔ Starting with one specialty and transpose the model to other specialties

ESNO contribution to EUWFPF

- Provide a large view on the different nurse specialties existing and emerging in terms of
 - training
 - status
 - recognition
 - mobility



EAN

A screenshot of the EAN website displayed in a Safari browser window. The browser's address bar shows 'int.eanea.eu'. The website has a blue header with the EAN logo and the text 'European Accreditation Network'. Below the header is a navigation menu with links for 'HOME', 'ABOUT', 'ACCREDITATION', 'PARTNER', 'CONTACT US', and 'FAQ'. The main content area is divided into two columns. The left column contains sections for 'NEWS' and 'EVENTS', each with a paragraph of placeholder text. The right column features a 'Log in page' with a form containing fields for 'Email' and 'Password', a 'Remember me' checkbox, and a 'Sign in' button. Below the form are three links: 'I don't have account', 'I forgot my password', and 'I did not receive the email of new account validation'. The browser's status bar at the top shows the date and time as 'Mar. 08:22' and the language as 'Française...nay-Sonnek'. The browser's menu bar includes 'Safari', 'Fichier', 'Édition', 'Présentation', 'Historique', 'Signets', 'Fenêtre', and 'Aide'. The browser's toolbar shows various icons for navigation and utility.

The first Ebook with Springer Verlag :

Principles of Specialty Nursing :
European Psychiatric/Mental Health
Nursing in the 21st Century

Conclusion

- Clarification of the position of the nurse specialist in Europe
- For each specialty definition of their own Framework according to the specificities of their specialty.
- Free movement within the member states Europe
- Safety and quality of care
- Quality and work satisfaction

Références

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Sara Faithfull: President European Oncology Nursing Society, Professor of Cancer Nursing Practice (UK)
- press release Mc Millan cancer support 2010

Thanks you for your attention

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