Initiative on training in the protection of minors

BSI 'Working Group on Alcohol and Responsibility'
'Already checked the ID?! – Responsible selling and serving of alcoholic beverages'

for the education and further training of staff members working in the retail and catering, in hotels and at filling stations

















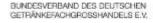
























Keyword TRAINING FOR THE PROTECTION OF MINORS:

The BSI 'Working Group on Alcohol and Responsibility' launched the prevention initiative 'Initiative on training in the protection of minors – SchuJu' in October 2007.

The <u>aim</u> is to <u>ensure more rigorous enforcement of the law on</u> <u>protection of minors</u> with regard to the <u>sale of alcohol by intensive training modules</u> for staff members of retail, hotel and catering, as well as filling stations.

Together with the <u>19 cooperation partners</u> and with the support of the <u>Police Crime Prevention by the German State and Federal</u> <u>Governments</u>, a total of <u>328,000 information leaflets</u> have been distributed.

The <u>web-based training for the protection of minors</u> have got <u>over 145,000 registrated users</u> since the start in 2007 – with certificate.



Objectives in general

- To <u>train staff</u> and cashiers to serve and sell alcohol responsibly.
- To disseminate <u>practical advice</u> on how to enforce <u>legal</u>
 <u>purchasing age limits</u> in the on and off-trade.
- To <u>protect children from early and harmful alcohol</u> <u>consumption</u>.



Objectives in general

- With the <u>'Initiative on training in the protection of minors'</u>
 (Schulungsinitiative Jugendschutz SchuJu), the BSI 'Working Group on Alcohol and Responsibility' and their cooperation partners make a
 - cross-industry,
 - a credible as well as
 - a sustainable contribution to the protection of minors and health.
- The objective of an <u>'improved implementation of the protection of minors with</u>
 <u>regard to the selling and serving of alcoholic beverages'</u> can only be met if all
 sectors of the industry work together.
- The initiative provides **various channels** for training measures:
 - (1) Internet (WBT),
 - (2) **documents** for training events,
 - (3) **giveaways**.
- All partners can choose and utilise the channel suitable to their individual requirements!
- The network as well as the various <u>options for implementation in the individual</u> <u>sectors</u> are of crucial <u>importance</u>.

All initiatives of the 'Working Group on Alcohol and Responsibility' are subject to the **neutral advice and revision by various scientists**.



19 cooperation partners

- → Federal Association of Vocational School Teachers in Germany (BLBS)
- → German Hotels and Restaurants Association (DEHOGA)
- → German Retail Federation (HDE)
- → Federal Association of the German Retail Grocery Trade (BVLH)
- → German Bartenders Association (DBU)
- → Association of German Chamber of Industry and Commerce (DIHK) + 81 IHK's
- → Three petrol station associations since January 2008
- → Association of the German Petroleum Industry (MWV) since July 2008
- → Federal Association of Medium-Sized Oil Companies (UNITI) since March 2009
- → <u>Trade Union of Food, Beverages, Tobacco, Hotel, Catering and associated workers (NGG)</u> since May 2009
- → Federal Association of German Beverage Wholesale (BV GFGH) since January 2011
- **→** Association of Petrol Station Operators since January 2011
- → Bavarian Association of Gas Stations since March 2011
- → Four bartender schools since 2013/2014



























Content for the programme

- The online training programme for employees in the on and off-trade covering:
 - <u>information on the law</u> (e.g. legal age limits for serving and selling and the consequences for breaking the law),
 - **tips for checking LPA** and dealing with drunken behaviour.
 - Advanced training is available.

Online test:

- **15 online questions** at the end of the 45 minutes training
- Positive test: pdf certificate sent by e-mail
- About **145,000** people have passed the basic course/ 3,137 for the advanced course
- Support materials for teachers in vocational schools are available for download on the website



SCHULUNG SINITIATIVE **JUGENOSCHUTZ**

Training material

Schulungsinitiative Jugendschutz

"Arbeitskreis Alkohol und Verantwortung" des BSI "Schon gecheckt?! - Alkoholabgabe mit Verantwortung"

für die Aus- und Weiterbildung von Mitarbeiterinnen und Mitarbeitern in Handel, Gastronomie, Hotels und Tankstellen

Kurzversion 10/07













Bei Verstößen drohen:

- Bußgeld von bis zu 50.000 Euro
- Eintrag ins Gewerbezentralregister (ab einem Bußgeld von 200,00 Euro)
- Entzug der Gaststättenerlaubnis bzw. Gewerbeuntersagung!



Kein Ausweis keine alkoholhaltigen Getränke!

- Bleiben Sie konsequent, wenn Sie Zweifel haben: Kein Ausweis, kein Verkauf und kein Ausschank!
- Im Zweifelsfalle bitten Sie den Gast oder Kunden, ein entsprechendes Dokument zu holen, bevor Sie die Produkte ausschenken bzw. verkaufen.
- Weisen Sie auf Ihre gesetzliche Verpflichtung
- Wenn der Kunde uneinsichtig ist: Ziehen Sie Ihren Chef hinzu!







- The programme is supported by:
 - <u>Information brochures</u> containing practical guidance and tailored advice;
 - <u>Information cards for</u> the bar area which provide an overview of the Youth Protection Act
 - **Badges & age control** card to help staff quickly calculate a customer's age (16/18 years old)
 - Since **2013**, three **informative video films** with examples for catering, retail and filling stations (available on website)
- Website revamped in Nov. 2014: each employee from each sector can quickly find <u>relevant tips</u> and <u>implementation examples</u>
- In 2014, an <u>off-trade brochure</u> was added to the <u>Grips & Co. Brand</u> <u>Training Box</u> (compendium about goods in 33 categories)
- In 2015 continuing of the <u>'German Petroleum Industry Guidance to</u> Secure the Protection of Minors'.



Printed material





'SchuJu' online training and 'SchuJu' certification for the protection of children and young people







The evaluation for 2013 brought the following results:

- According to the analysis of the <u>first part</u>, <u>98% of the participants</u> in the online training attach <u>great value to the observance of the laws for the protection</u> of minors (<u>89%</u> 'entirely agree with the laws', <u>9%</u> 'tend to be in favour') and, after the training, <u>59%</u> more often ask according to their own judgement for submission of a proof of age (<u>35%</u>: 'far more often than before', 24%: "slightly more often than before").
- In general, the <u>online training</u> meets with the participants' entire approval and <u>gets the average mark of 1.86</u> (on a scale ranging from 1 (very good) to 6 (insufficient). <u>89% of the participants have given the mark 1 (26%) or 2 (62%) to the training</u>.



- The evaluation comparing peer groups (Part 2) revealed that participants in the 'SchuJu' training group:
 - have significantly more doubts about a <u>customer's age when selling</u>
 <u>alcoholic beverages</u> (doubts per week: `SchuJu': 5.4 times, control group: 2.1 times)
 - significantly <u>more often ask for a proof of age when selling alcohol</u> (identity checks per week: 'SchuJu': 7.7 times, control group: 3.4 times).
 - more frequently have age control means available at their workplace ('SchuJu': 89%, control group: 40%).
 - who do not have such age control means, would like to have more such means at their workplace ('SchuJu': 42%, control group: 14%)

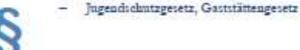


Dissemination & Evaluation

- In **2013** around **50,000 information materials** were distributed (more than 300,000 over the course of the campaign).
- The <u>website has had over 600,000 users</u> and <u>6 million page views</u> (until December 2013).
- Since **2007**, around **145,000 people have passed the basic course** (until November 2014).
- In <u>2014</u>, 10,000 young professionals received the <u>Grips & Co brand</u> training box.
- The **Petrol stations video** was viewed more than **9,700** times,
- the <u>bar video</u> over <u>8,800</u> times and
- the **<u>supermarket</u>** over **9,300** times (until December 2014).



- → Study by the Federal Ministry of Health (BMG) and the Federal Centre for Health Education (BZgA) of April 2014 "Alcohol consumption among teens and young adults in Germany in 2012". An increasing number of adolescents between 12 and 15 years do without alcohol.
 - Regelungen in Deutschland zu diesem Thema:

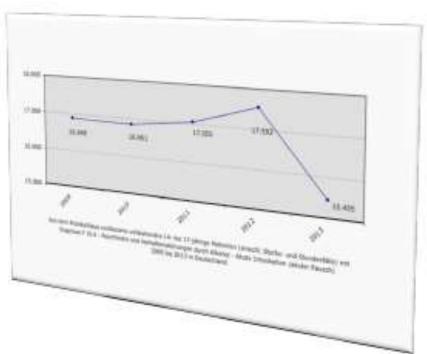


Das tagen die Zahlen:

Die alkoholbedingten
Krankenhauseinweisungen bei den 10bis 15-Jährigen zeigen seit 2009 einen
tendenziellen Abwärtstrend (2008: 4.512
Fälle, 2012: 3.999 Fälle); 73,8 % aller
Krankenhauseinlieferungen entfallen auf
die erwachsene Bevölkerung der 30- bis
70-Jährigen

%

- Bei den 12- bis 17-Jährigen ging der regelmäßige Konsum von 25,4 % (1979) auf 14,2 % (2011) zurück
- Die 30 Tage Prävalenz für das Rauschtninken hat sich bei den 12- bis 15-Jährigen von 2004 bis 2011 mehr als halbiert.
- Quelle: DESTATIS 2015, Alternativer Drogen und Suchtbericht 2014





<u>Résumé</u>

<u>Conclusion/advantages of the work done by the 'Working Group on Alcohol and Responsibility'</u>:

- → <u>All initiatives</u> of the 'Working Group on Alcohol and Responsibility' will be evaluated.
- → <u>All initiatives</u> of the 'Working Group on Alcohol and Responsibility' enjoy <u>political patronage as well as national and EU-wide recognition</u>.
- → <u>All initiatives</u> of the 'Working Group on Alcohol and Responsibility' are prepared on an autonomous basis <u>assisted by scientific experts</u> and then published and distributed in most cases after the prior agreement by the <u>Federal Ministry of Health</u>.
- → <u>All initiatives</u> of the 'Working Group on Alcohol and Responsibility' are continued <u>in a sustainable and steady way</u> since this is part of the industry's self-image and self-awareness.
- → <u>High appreciation</u> for the industry due to their social responsibility towards <u>politics</u> and <u>consumers</u> at <u>home and abroad</u>.



Thank you very much

for your

attention!