

Call for Proposals – 2020 Cycle Thematic Networks

Health First Europe and European Health Management Association proposal

Topic: health care education and training

Tentative title of the network:

Profiling and training the health care workers of the future

1. Brief summary of the organisations' activities

Health First Europe (HFE) is a non-profit alliance of patients, health care workers, academics and health care experts and the medical technology industry. Our mission is to ensure that equitable access to modern, innovative and reliable medical technology and health care is regarded as a vital investment in the future of Europe. We call for truly patient-centred health care and believe that every European citizen should benefit from the best medical treatments available. As part of our awareness raising activities, we organise campaigns, events and issue publications with the aim of communicating our core messages to EU decision-makers and opinion leaders. We count on a strong network of Members of the European Parliament and 27 like-minded European members associations.

European Health Management Association (EHMA) is a non-profit membership organisation open to all those committed to improving health and healthcare. Our focus is on health management capacity and capabilities and on supporting the successful implementation of health policy and practice, so as to make a real difference to the lives of Europe's 500 million citizens. EHMA is the only membership organization in Europe to bring together health managers, health professionals, policy makers, researchers and educators. EHMA provides an environment where evidence, challenge and experience are valued and complex debates on current topics take place.

2. Objectives and scope of the thematic network

Topic of the thematic network: (N.2) Health workforce specific education and training required to develop skills and competences for the provision of integrated care, in wider inter-disciplinary teams and coping with patients with multiple chronic conditions.

Scope: Profiling the health care workers of the future and identifying their core competences and role for promoting innovative, digitalization of care, patient-centred and integrated models of care.

Tentative title of the network: Profiling and training the health care workers of the future

Objectives: to support the European Commission and its Members States in profiling the health care

workers needed for the future of care, identifying their core competences and pointing out their critical role in the debate about health system reforms and new models of care. In doing so, our proposal will also develop the workforce elements of the digital literacy section of the European Commission's 2018 Communication of the Digital Transformation of health and care in the digital single market. It will also inform the Digital Europe programme for the MFF 2021-2027 in particular in relation to training for public and private sector workforce on 'advanced digital skills' from a health and care perspective, and will provide insights to support the uptake of innovation and digital tools across European healthcare systems which are foreseen in the Horizon Europe cluster on health.

How to reach our objectives:

- Engaging a larger community of stakeholders, involving health care workers, representatives of families and informal caregivers, students, academia and technology providers in the discussion, as vital segments of health care delivery
- Mapping of key initiatives and stakeholder activities on this topic, building synergies and collaborations with projects such as the European Innovation Partnership on Active and Healthy Ageing, EU expert groups¹ and funded projects on digital skills, literacy and the impact of transferring innovation across European healthcare systems²
- Running a survey on the core competences of health care workers of the future and innovative model of care to improve financial sustainability and patients' outcome;
- Promoting the exchange of good practices in digitalization of care and integrated models as a way of inspiring health system actors to overcome health workforce challenges to the benefit of patients and health professionals;
- Webinars (4-5) focusing on stakeholders' expertise and case studies, with presentations and contributions from different experts (e.g. on Leadership and culture, driving professionalism, workforce skills). Shaping together with the members of the network a Joint Statement on profiling and training the health and care workers of the future

3. Your proposal of Joint Statement

We propose working on the topic of new health workforce skills and core competences to address the future challenges of health care, from the digital transformation of the sector to the need to promote integrated models. We plan to use the experience of stakeholders to inform a policy discussion which will define the barriers and incentives to promoting more effective, accessible and resilient health systems. **The joint statement would aim at profiling the health care workers of the future and identifying their core competences and role for promoting data-driven innovation and patient-centred and interdisciplinary models of care.** The set of concluding recommendations of the statements shall advise the Commission and Member States on health care workforce education, training and planning for the future

¹ EU Health Programme support for the health workforce planning and forecasting expert network and the eHealth stakeholder group, EC expert panel on effective ways of investing in health

² E.g. the Erasmus+ DISH project, IC-Health (H2020) and TO-REACH Project (CSA – H2020)

of care, identifying their necessary skill-mix and the areas where EU collaboration and best practice sharing is more needed. The recommendations, as mentioned above, will also provide insights on key initiatives and programmes at European level, including the Communication of the Digital Transformation of health and care, Digital Europe and the upcoming Horizon Europe framework. A large community of stakeholders shall be involved in the drafting of the statement, including health care workers, representatives of families and informal caregivers, students, academia and technology providers, as vital segments of health care delivery.

4. Leading organisations

Health First Europe

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5. Other Networks and partners involved

NHS European Office
The European Hospital and Healthcare Employers' Association (HOSPEEM)
European Connected Health Alliance (EChAlliance)
Biomedical Alliance in Europe
HIMSS Europe
The European Institute for Innovation through Health Data (iHD)