



Expert Group on Health workforce

22 November 2016

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European Commission
Health and Food safety Directorate-General

Caroline Hager, Policy officer

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European
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Action Plan

1. Improve Workforce planning

Joint Action on Health Workforce Planning and Forecasting

Continuous Professional Development:
mapping and best practices

EU funded research (MUNROS, RN4Cast, OECD)

Core Competences of Healthcare Assistants – mapping and
feasibility study

New Skills Agenda ?

2. Anticipate Skills Needs

Recruitment & Retention: best practices

3. Recruitment and Retention

WHO Global Code on international recruitment of health
professionals

4. International Recruitment

UN High Level Commission on Health Employment
and Economic Growth

Health and
Consumers



European
Commission

Agenda

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09:30 Welcome & introduction by the Chair

Caroline Hager, Team Leader, DG Health and Food Safety, European Commission

Session 1: Health workforce planning and forecasting

09:45 Final outcomes of the Joint Action on Health workforce planning and forecasting

Michel van Hoegaerden - Programme Manager FPS Public Health, Food Chain Safety & Environment, Belgium
Feedback from the Expert Group

10:30 Follow up to the Health programme 2016 on "Support for the health workforce planning and forecasting expert network"

Isabelle Dévé, Assistant Policy officer, DG Health and Food Safety, European Commission

10:45 Coffee break

Session 2: Skills of health professionals – Evidence and Research

11:15 Final outcomes of the study "Healthcare assistants in Europe - study on the desirability and feasibility of a Common Training Framework"

Ronald Batenburg, Programme leader Health workforce studies, Netherlands Institute for Health Services Research, The Netherlands

Discussion

12:15 Preliminary results from the MUNROS 7th RTD project "Health care reform: the impact on practice, outcomes and costs of new roles for health professionals"

Robert Elliott, Professor of Health Economics, University of Aberdeen, UK
Discussion

12:45 OECD feasibility study for an international survey of health workers' skills

Akiko Maeda, Senior Economist, OECD Health Division

13:00-14:00 Lunch

Session 3: Skills of health professionals – European cooperation

14:00 Continuous Professional Development and lifelong learning - Social Dialogue in the Hospital Sector

Emilie Sourdoire, Policy Officer, HOSPEEM

14:15 New Skills Agenda for Europe

"Blueprint for sectoral cooperation on skills"

Chiara Riondino, Policy Officer, DG Employment, EC

"Digital skills in the jobs coalition" (incl. Horizon 2020 Health Workforce IT skills)

Janne Elvelid, Policy Officer, DG Connect, EC

Ramón Sanmartín Sola, Policy & Project Officer, DG Connect, EC

Discussion

15:45 Coffee Break

16:15 Maltese Presidency 2017 priority on "structured cooperation between countries related to highly specialised healthcare"

Stephen Mifsud, Health and Consumer Protection Attaché, Malta

Session 4: International initiatives on health workforce

16:30 UN SG High Level Commission on Health Employment and Economic Growth

*Charles Tellier, French Ministry of Foreign Affairs & International Development,
Sous-Sherpa for President Hollande for the UN Secretary General's High Level
Commission on Health Employment & Economic Growth*

17:00 "Towards a sustainable health workforce in the WHO European Region: a framework for action to 2030".

*Galina Perfilieva, Programme Manager, WHO Regional Office for Europe
James Buchan, Senior Advisor, WHO Human Resources for Health Programme*

17:30 AOB

17:45 End of meeting



For further information

http://ec.europa.eu/health/workforce/mobility/index_en.htm