



Action Plan for EU Health Workforce

What is the progress since 2012, and
what are the future plans?

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European
Commission

Leading up to the Action Plan

GREEN PAPER
on the
European
Workforce for
Health



Council Conclusions
under Belgian
Presidency

+

EC Communication:
'An Agenda for new
skills and jobs'

2008

2009

2010

2011

2012

Public
Consultation
(197 replies)



Action Plan for
EU health
workforce

ACTION

Action Plan

1. Improve Workforce planning

Joint Action on Health Workforce Planning and Forecasting

2. Anticipate Skills Needs

Continuous Professional Development in Europe

Sector Skills Alliance on Elderly Care

EU funded research: OECD, MUNROS, RN4Cast

Core Competences of Healthcare Assistants

3. Recruitment and Retention

Recruitment & Retention: best practices

4. International Ethical Recruitment

WHO Global Code on international recruitment of health professionals



European
Commission

Overall Progress

1) Final conference, May 2016, discuss possible follow with Expert Group

2) Mapping study published in December 2014, setting up information exchange today

3) OECD study on Education and Training of doctors and nurses, finishes end of this year

4) Study finalised this month, will publish soon. Discuss possible next steps with Expert Group

1) Joint Action on Health Workforce Planning and Forecasting

2) Continuous Professional Development in Europe

Sector Skills Alliance on Elderly Care

3) EU funded research: OECD, MUNROS, RN4Cast

Core Competences of Healthcare Assistants

4) Recruitment & Retention: best practices

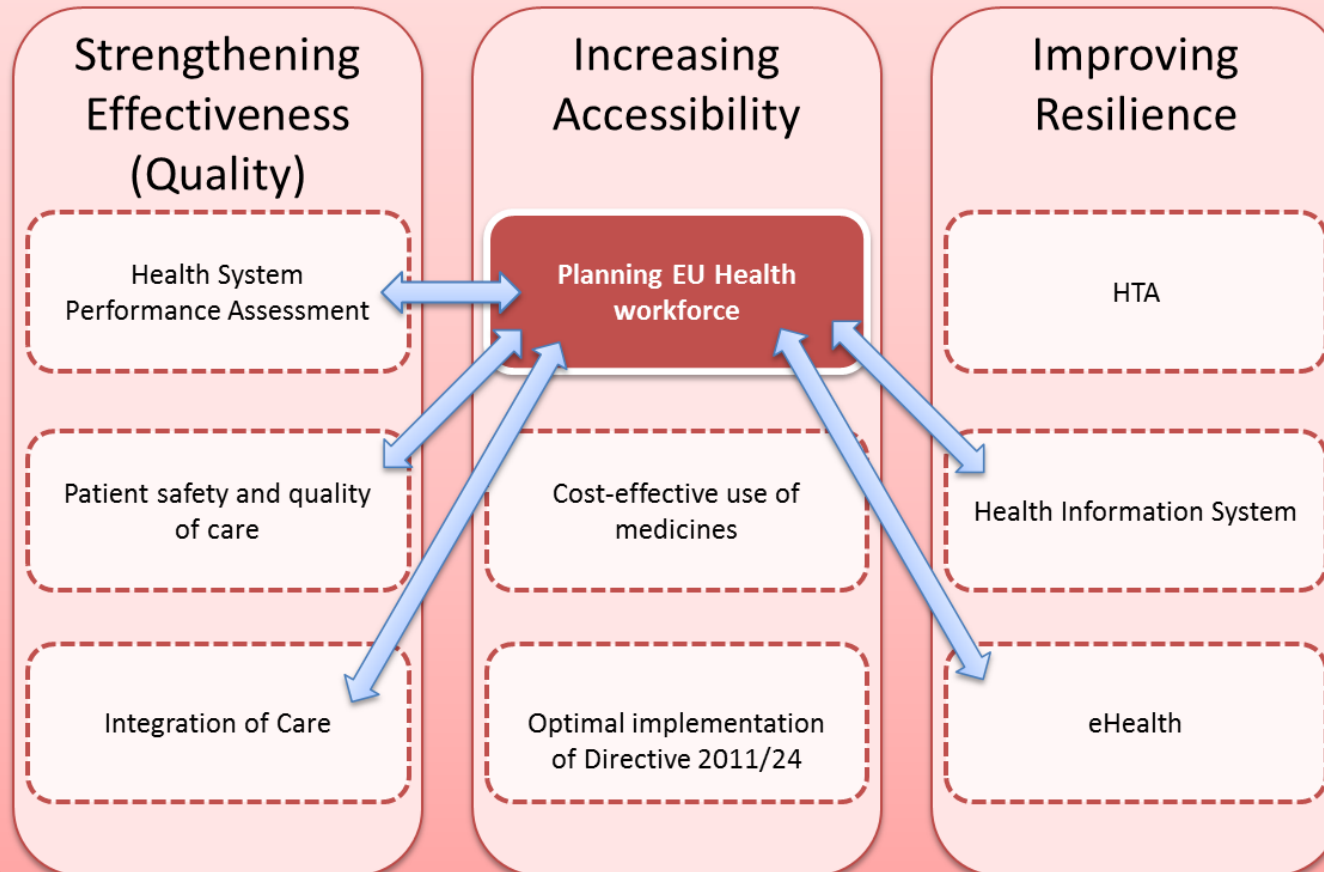
WHO Global Code on international recruitment of health professionals



Council Conclusions – June 2014 Economic Crisis and Healthcare

Building on the outcomes of the Action Plan for EU health workforce and with particular attention to the **recommendations from the Joint Action** on health workforce planning and forecasting **to further cooperation on ways to strengthen health workforce policies in the Member States** to help them ensure sustainable health workforce policies with the necessary skills to guarantee accessibility, safety and quality of care.

EU agenda for effective, accessible and resilient health systems



Instruments of the European Commission to support Member States in their Health Workforce policies



Legal instruments

Financial support

Cross-border cooperation

International ethical
recruitment

Addressing brain drain
issues with
cooperation between
source and destination
countries

Best Practices

Joint Action on Health
Workforce Planning
and Forecasting

Continuous
Professional
Development

Recruitment and
Retention policies

Research

EU funded OECD
studies (migration,
training&education,
skills mismatches)

Horizon 2020 studies
(Munros, RN4Cast)

Next steps

Today

- Expert Group European Health Workforce

November
2015

- Expert Group European Health Workforce

May 2016

- End of Joint Action and proposing next steps for sustainable EU-cooperation

2016-2017

- Follow up on EU-cooperation on Health Workforce